



For more than 25 years, Breast Cancer Prevention Partners (BCPP) has been the nation's leading nonprofit, science-based, policy and advocacy organization dedicated to breast cancer prevention. The organization works in close partnership with leaders from the environmental health and justice communities, scientists, health care and business professionals, policymakers and individuals to eliminate toxic chemicals and radiation linked to the disease through successful legislative advocacy and corporate accountability campaigns. BCPP occupies a unique niche at the nexus of environmental health, women's health and breast cancer prevention, and is poised and ready for its next generation of leadership.

CANDIDATE PROFILE

BCPP seeks a charismatic President/CEO who will provide vision, leadership, and 21st century skills to accomplish the strategic goals of this highly respected and impactful organization. The new CEO will be only the third person to hold the position since the founding of the organization more than 25 years ago. The new leader will be a quick and curious learner with a passion for cultivating new relationships, increasing resources, and growing a successful organization. This individual must be multi-faceted in leading the external and internal aspects of the organization with a focus on these key priorities: fundraising, setting strategy, scaling the organization's operations, and enhancing its external footprint.

This new leader will have a proven track record of leading a nonprofit or for-profit entity with a diverse constituency. This person will bring an entrepreneurial spirit to identifying new opportunities, establishing new relationships, and keeping existing relationships and operations moving forward effectively.

The successful candidate will have experience with a wide range of advocacy and communication tools to reach new audiences and must demonstrate the ability to inspire and lead this well-established organization through its next chapter of growth. This individual will be a confident leader who can creatively navigate the current political landscape and provide a vision and path forward, while holding true to the mission and values of BCPP.

A critical role for BCPP's next leader will be to build strong and effective relationships with all staff and work closely with the management team, which is comprised of the following departments: Program and Policy, Science, Development, Marketing and Communications, Finance and Human Resources/Operations.

The successful candidate will have the ability to represent BCPP in local, state and national settings that will continue to advance and strengthen the reputation, reach and impact of the organization.

Ideally, this individual will provide inspirational and visionary leadership.



KEY RESPONSIBILITIES

- Guide the board and staff through an annual work planning process that creates both short-term and long-term priorities with benchmarks and deliverables.
- Work closely with the Development Department and partner with board members to steward existing donors and relationships. Build and strengthen a diverse range of funding sources with a focus on enhancing major donor support.
- Oversee the financial health of the organization and provide sound management of BCPP's resources. Formulate and implement effective strategies for financial stability and growth.
- Manage the day-to-day operations of BCPP in collaboration with the senior management team. Evaluate, motivate and mentor staff. Create and maintain an effective organizational structure that supports efforts to attract, hire and retain diverse and talented staff.
- Build and maintain effective communication with the Board of Directors, keeping them fully informed of the organization's operations, fiscal health, strategy, and operational issues in a timely manner.

PROFESSIONAL EXPERIENCE AND QUALIFICATIONS

- Eight to ten years of director-level management experience.
- Substantial fundraising experience with a track record of cultivating new donors. Well versed in developing meaningful and long-lasting relationships with key funders including individual donors, corporations, and research institutions. Proven ability to diversify funding streams to ensure financial sustainability.
- Strong and engaging leader with experience in partnering with staff to translate broad strategies into financial, operational, and programmatic goals and objectives.
- Genuine passion and curiosity for science as well as an ability to understand and communicate it in lay terms.
- Accomplished communicator with a clear sense of how to adapt messages to specific and diverse audiences.
- Social media knowledge and experience with an emphasis on using technology to enhance the work of the organization.

One Market, Spear Tower, Suite 3600, San Francisco, CA 94105



- Strong presence and credibility as an external ambassador for BCPP.

PERSONAL CHARACTERISTICS

The President/CEO will embody the following characteristics and qualities:

- Intuitive communicator both verbal and written. A leader and bridge-builder who can communicate with diverse audiences and manage diverse viewpoints in a professional and compelling manner.
- Results oriented and resourceful.
- Driven to be proactive, strategic, and operational.
- Confidence and ability to make and delegate decisions as needed, work well under pressure, and adapt easily to changing situations and priorities. Good judgment and consensus-building skills.
- Ability to work collaboratively with board, staff, external partners and funders.
- Self-confidence, ability to inspire, creativity, curiosity, compassion, fun, joy, and optimism.
- Commitment to diversity, equity and inclusion.

MORE ABOUT THE ORGANIZATION

History

Founded in 1992 by Andrea Ravinett Martin (1947 – 2003), BCPP has grown to become one of the nation’s leading nonprofit organizations dedicated to the public health crisis of breast cancer, with an unwavering focus on prevention.

BCPP’s approach is multi-faceted and innovative: It translates the science into successful public education and engagement campaigns that increases consumer awareness about the presence of unsafe chemicals in beauty, personal care, cleaning products and food packaging and then harnesses that energy to convince companies to make safer products.

BCPP’s cutting-edge work has resulted in the passage of some of the nation’s most important environmental health protections, securing passage of a dozen local, state and national laws ranging from banning bisphenol A (BPA) from baby bottles and phthalates from kids toys to forcing disclosure of toxic chemicals in cleaning products and cosmetics. BCPP’s legislative advocacy has



played a key role in making breast cancer prevention a priority in statehouses and the halls of congress. BCPP's corporate accountability campaigns convinced 7 multinational companies -and hundreds of smaller companies - to voluntarily adopt policies to guide their safe use of chemicals.

Working with a wide variety of partners BCPP has made enormous gains over the course of 25 years, including:

- Publishing 30 major studies, including landmark "State of the Evidence" reports.
- Working with legislators, they have been able to increase the Center for Disease Control's Environmental Health Budget by 300%.
- California signed into law a medical radiation bill, sponsored by BCPP. One of 8 bills they sent to the Governor's desk in little over a decade.
- Convinced Campbell's to adopt a phase out of bisphenol A (BPA) from their soup cans.
- Johnson & Johnson committed to Safer Cosmetics worldwide.
- Walmart and Target adopted Safe Chemicals policies.
- Since 1995 BCPP's annual climbs have brought over 500 women and men together to climb the highest peaks in support of the organization and its mission.

On March 6, 2017, Breast Cancer Fund changed its name to Breast Cancer Prevention Partners. A new name. A new look. Same unwavering commitment to prevent breast cancer.

Organizational Mission

Breast Cancer Prevention Partners (BCPP) works to prevent breast cancer by eliminating exposure to toxic chemicals and radiation linked to the disease.

Organizational Vision

BCPP envisions a world in which:

- We live without fear of losing our breasts or our lives because of what we have eaten, touched or breathed because the environmental causes of breast cancer have been identified and eliminated.
- Most breast cancer can be prevented, while safe detection and treatment of the disease are the standard and available to all.
- BCPP has succeeded in informing and mobilizing a public that is unrelenting and holds government and business accountable for contaminating our bodies and our environment.
- Public policy protects our health and is guided by the principle that credible evidence of harm rather than proof of harm is sufficient to mandate policy changes in the public's best interest.

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COMPENSATION

Competitive salary and benefits package will be provided to the successful candidate.

HOW TO APPLY: Interested candidates can apply via email by sending your resume to:

Tarek Azzani
Azzani Search Consultants
tazzani@azzanisearch.com

Breast Cancer Prevention Partners is committed to workforce diversity. Qualified applicants will receive full consideration without regard to age, race, color, religion, gender, sexual orientation, health status, or national origin